

**A Staff Committee meeting of the Seal Parish Council was held on THURSDAY 11<sup>th</sup> January 2024 in Seal Pavilion on Seal Recreation Ground at 7.00pm**

**Present:**

**Mr Michaelides**

**Mr Bourne**

**Mrs Talbot**

**And also present the Clerk**

Items included in this agenda is regarding the Councils personnel and will therefore be closed to the public.

- 1. Apologies: Mr Haslam**
- 2. Declarations of Conflict of Interest - None**
- 3. The confidential minutes of the committee meeting on 9<sup>th</sup> October 2023 were agreed.**  
The Clerk left the meeting so that the committee could consider and approve the Clerks Salary increase as well as the Holiday Caretaker Salary.
- 4. The NALC Clerks salary increase and proposed accommodation allowance from 1<sup>st</sup> April 2023 was considered.** The Staffing Committee agreed to recommend to the Full Council meeting on the 11<sup>th</sup> January 2024, that the clerk receive the NALC National Salary Award dated 9<sup>th</sup> November 2023, and the Council budgeted accommodation increase. Details are recorded as a confidential minute.
- 5. To consider and approve the Caretakers salary increase.**  
The Caretakers Salary budgeted increase was approved and would be backdated to 1st January 2024. This is recorded as a confidential minute.  
  
The Holiday Caretakers pay increase was agreed. This is recorded as a confidential minute.
- 6. Matters for information**  
It was agreed that the caretaker should be asked to take the working at heights training course before the beginning of March. Clerk to liaise with her.  
  
Mr Haslam had given his resignation and would no longer be part of the Staffing Committee. Mrs Stiasny had agreed to fill his place on the Staffing Committee.

**Meeting closed 7.25pm**